

2023 - 2024 School Accountability Report Card - Executive Summary



Herman Leimbach Elementary
8101 Grandstaff Dr
Sacramento, CA 95823
916-689-2120

Board of Education
Beth Albiani
Nancy Chaires Espinoza
Carmine S. Forcina
Gina Jamerson
Anthony "Tony" Perez
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Hours of Operation

Our office is open from 7:30 a.m. to 3:30 p.m. Monday through Friday. Parents are always welcome to visit the office for registration and to address any questions and concerns. All visitors must follow current district safety protocols if they wish to visit classrooms.

School Highlights and Awards

Herman Leimbach supports student achievement by offering:

- *Preschool Prgm
- *Special Education Prgm
- *ASES After School Prgm
- *Intercession
- *National Elementary Honor Society
- *VAPA
- *AVID
- *Student Council
- *Monthly Positive Awards and Trimester Awards
- *School-wide Technology Focus

Student Demographics

Demographic	School	District
Enrollment	630	62,061
English Learners	154	10,342
Languages Spoken	21	118
Students of Poverty	447	27,591
GATE	12	5,391

SOURCE: 2022 - 2023, California Dept. of Education

Population by Ethnicity

Ethnicity	Percentage
African American	18.7%
American Indian	0.2%
Asian	24.3%
Filipino	4%
Hispanic	39.8%
Pacific Islander	1.4%
Two or More Races	8.9%
White	2.7%

SOURCE: 2022 - 2023, California Dept. of Education

Introduction from the Board

Thank you for your interest and commitment to your child's education, and your continuing partnership in teaching and learning. In order to best serve our community, we have created this condensed version of the full School Accountability Report Card (SARC) with the mission of presenting information about each of our schools in a clear, parent friendly format. If you are interested in viewing the full SARC report for your child's school, you will find it at the district website: <http://www.egusd.net/academics/assessments/school-accountability-report-cards/>

A Message From the Principal

Herman Leimbach Elementary
"Leimbach Lions R.O.A.R. with Pride"

The Mission of Herman Leimbach Elementary is to provide High Quality Instruction supporting students' academic and social emotional growth; and prepare students for college, career, and life readiness.

Leimbach staff are committed to building a culture that focuses on academic excellence and personal growth. Our goal is to provide students with an exciting and engaging learning experience that encompasses the rigor of instruction within a safe and supportive climate. Students receive a standards-based curriculum with extra support for those with special needs. We have an academic intervention team that works with designated students who show promise of rapid improvement or need intensive support. Learning Center staff assists those who need to make gains in reaching grade level standards. We also offer an after school "ROAR Academy" where over 200 students receive assistance with homework, enrichment opportunities in technology, fine arts, and physical education. Additional programs consist of AVID, Choir, Visual and Performing Arts, Tutoring, and Student Council, providing students with leadership and college and career opportunities. Teachers meet regularly to discuss and design engaging lessons, share effective instructional strategies, and discuss how to help each student achieve and succeed.

Parent support and involvement are the cornerstone to our students' success. Parents serve as classroom volunteers, serve on school and district committees, serve as chaperones at field trips, encourage regular attendance, completion of homework, and promote daily practice of essential reading and math skills. Our strong parent and school partnership builds greater capacity for learning and success.

Technology is incorporated daily to help students become proficient in using software and hardware to engage in learning. Students learn how to navigate technology to develop presentations and produce informational segments for the school community.

Leimbach staff work collaboratively to provide a safe environment and is committed to the growth and development of each student.

Abelardo Cordova, Principal
Herman Leimbach Elementary

Parent Involvement

Parent engagement is critical to the success of each child. We encourage all parents to become involved. Beyond the essential Back to School Night, Parent/Teacher Conferences and Open House, families can volunteer (following current protocols/fingerprinting), attend assemblies recognizing student achievement, and other school events. Our Bilingual Teaching Associate is also available to connect with parents and provide additional support and information in Spanish. Please contact Mr. Cordova at 916-689-2120 for more information.

Teacher Credentials and Misassignments

In the 2022-2023 school year, over 99 percent of the district's teachers held full teaching credentials. In addition to being fully credentialed, if a class is 20 percent or more English Learners (EL), the teacher should hold a supplementary authorization to instruct students in learning English or they are considered misassigned. In subjects with a shortage, a fully credentialed teacher is sometimes asked to teach outside of their subject matter competency area until an appropriately credentialed teacher can be hired. In these cases, teachers are counted as misassigned. Vacancies are defined as a position to which a permanent teacher has not been assigned by the beginning of the course. Most vacancies in our district are in subject areas where qualified teachers are in shortage.

Teacher Credentials (School Year 2022 - 2023)

Total Number of Teachers	33.50
Total Full Credentials	26.00

SOURCE: 2022 - 2023, California Dept. of Education

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Class Assignments (School Year 2022 - 2023)

Indicator	Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.00%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00%

SOURCE: 2022 - 2023, California Dept. of Education

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

School Facility Conditions and Planned Improvement

Our school has 33 classrooms, a library, a computer lab, and an administration building. The main campus was built in 1988. A new classroom building was completed in 2006. Additional perimeter fencing as well as a gate in front of the multipurpose room was added in 2013. Our custodial staff, along with Maintenance and Operations, ensure our campus is kept clean and safe for everyone. Cameras have also been installed to survey the perimeter of the school.

The district's maintenance and grounds departments work in concert with the school site custodial team to ensure that school buildings, classrooms, and grounds are maintained at exceptional levels to provide a safe and functional environment for all students. Emergency repair needs are immediately resolved by either the school custodian or district maintenance staff. The school's custodians work as a team and with the principal to develop a daily cleaning process and schedule. Each morning the custodian inspects the school prior to students and staff entering school grounds. Restrooms are inspected throughout the day to ensure that they are adequately stocked, safe, and sanitary. The Board of Education has adopted cleaning standards for all schools in the district.

This year, Herman Leimbach Elementary will receive renovations in each classroom and work area. New ceilings, lighting, and floors will be installed providing an updated environment for students and staff.

Teachers Without Credentials and Misassignments
(considered "ineffective" under ESSA) (School Year 2022 - 2023)

Authorization/Assignment	Number
Permits and Waivers	0.00
Misassignments	0.00
Vacant Positions	0.00
Total Teachers Without Credentials and Misassignments	0.00

SOURCE: 2022 - 2023, California Dept. of Education

Credentialed Teachers Assigned Out-of-Field
(considered "out-of-field" under ESSA) (School Year 2022 - 2023)

Indicator	Number
Credentialed Teachers Authorized on a Permit or Waiver	2.00
Local Assignment Options	0.50
Total Out-of-Field Teachers	2.50

SOURCE: 2022 - 2023, California Dept. of Education

School Facility Good Repair Status

Date of facilities inspection : 8/23/2023

Items Inspected	Repair Status			Repair Needed
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			No
Interior: Interior Surfaces	X			No
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			No
Electrical: Electrical	X			No
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			No
Safety: Fire Safety, Hazardous Materials	X			No
Structural: Structural Damage, Roofs	X			No
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			No

	Exemplary	Good	Fair
Overall Summary	X		

SOURCE: 2023 - 2024, EGUSD

Class Size

In Elk Grove schools, our research shows that small class sizes lead to higher student engagement and academic achievement. It has been a top priority in our district to reduce class sizes. For the 2023 - 2024 school year, class sizes are 24 to 1 in Transitional Kindergarten through 3rd grade, and 28 to 1 in 4th through 6th grades.

Grade Level	School Average
Kindergarten	23
Grade 1	22
Grade 2	16
Grade 3	24
Grade 4	21
Grade 5	28
Grade 6	27

SOURCE: 2022 - 2023, California Dept. of Education

California Assessment of Student Performance and Progress Results for All Students
(School Year 2022 - 2023)

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2021 - 2022	2022 - 2023	2021 - 2022	2022 - 2023	2021 - 2022	2022 - 2023
English Language Arts/Literacy (grades 3-8 and 11)	23%	28%	52%	51%	47%	46%
Mathematics (grades 3-8 and 11)	12%	17%	40%	40%	33%	34%

Note: Where it was the most viable option, in 2020-21, LEAs were required to administer the statewide summative assessment in ELA and mathematics and where a statewide summative assessment was not the most viable option for the LEA, LEAs were permitted to report results from a different assessment that meets the criteria established by the California State Board of Education on March 16, 2021. The 2020-21 data cells for the school, district, state have N/A values because these data are not comparable to 2021-22 data.

Professional Development

Our professional development initiatives include collegial walks, focused grade level work, daily implementation of differentiated instruction through workshop, implementation of guided reading, developing Professional Learning Communities, goal setting, data analysis, and effective use of technology.

Our collaborative work centers on closing the Achievement Gap. Teachers meet weekly during PLC Wednesdays (Early Out) and through grade level meetings and focus student work and analyze students' strengths and weaknesses. Additionally, special education teachers are provided with professional learning opportunities to meet the needs of our students with disabilities. New teachers are supported by the district's beginning teacher program. They meet weekly with an experienced mentor to discuss successes, challenges and strategies to use in the classroom.

All Leimbach staff share the belief that all students can learn at high levels with high quality instruction, intervention, and assessments. Staff are also committed to increasing their knowledge and skill sets through collaboration and professional learning.

School Safety Plan

Your child's safety is the first priority at Herman Leimbach. Yard Supervisors meet monthly with administration to discuss procedures and how to deal with incidents. Our School Safety Plan updated with our stakeholders each January (2024). Each room has evacuation maps, emergency procedure flip charts for emergencies such as earthquakes, fires, floods, and chemical spills, along with monthly drills. The school is surrounded by fencing and visitors are required to check in and enter the premises through the main office. Safety procedures are in place and supervision is provided both before and after school program hours. A full-time Campus Supervisor provides safety and supervision before, during, and after school. In addition, the district's Police Services Department works closely with our school administrators to provide a safe, secure environment for all students.

Specialized Programs

Our Learning Center assists special education students and general education students who need additional support to meet grade level standards. English Language Development instruction assists English Learners in accessing the core curriculum. Academic intervention staff meets the needs of students who are at risk of retention through small group reading and math support. Students who would like enrichment opportunities or homework help are encouraged to attend our after-school Roar Academy. Students may also take advantage of our after-school enrichment programs such as the Visual and Performing Arts. Students also participate in district sponsored competitions and events.

Average Salaries

Data reported are the district's average salaries for teachers, principals, and superintendents, compared to the state average salaries for districts of the same type and size, as defined by Education Code Section 41409.

Teachers	EGUSD 50,000+ ADA	State Average 20,000+ ADA
Beginning	\$49,100	\$55,550
Midrange	\$70,352	\$80,703
Highest	\$102,103	\$109,418
Principals		
Elementary	\$129,846	\$137,703
Middle	\$129,165	\$143,760
High	\$141,477	\$159,021
District Superintendent		
	\$370,598	\$319,443
Share of budget used for:		
Teachers' Salaries	34.3%	30.4%
Administrative Salaries	3.7%	4.9%

SOURCE: 2021 - 2022, California Dept. of Education

District Administration

- Christopher R. Hoffman
Superintendent
- Jenifer Avey
Executive Director
of School Support
- Mark Cerutti
Deputy Superintendent,
Education Services and Schools
- Kristen Coates, Ed. D.
Deputy Superintendent,
Business Services and Facilities
Administration
- Bindy Grewal
Assistant Superintendent,
Elementary Education
- Amari Watkins
Chief Financial Officer
- Lisa Levasseur
Executive Director
of School Support
- Steve Mate
Chief Technology Officer
- David E. Reilly
Associate Superintendent
- Amreek Singh
Chief Human Resources Officer
- Chad Sweitzer
Assistant Superintendent,
Secondary Education

Discipline

	School	District
Suspensions	0.9%	3.8%
Expulsions	0.0%	0.0%

SOURCE: 2022 - 2023, California Dept. of Education

Elk Grove Unified School District

This school is administered by the Elk Grove Unified School District, which covers over 320 square miles in southern Sacramento County.

Total Students (Oct 2022)	62,061
Elementary Schools	43
Middle Schools	9
High Schools	9
Alternative Schools	4
Charter Schools	1
Adult Education Schools	1
Special Education Schools	1